



Day Street Community Center

15 Day Street
East Stroudsburg, PA 18301
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www.srosrc.org

Stroud Kids Counselor-in-Training Job Description

Applicants must be going into 9th, 10th or 11th grade and behave as adults when around campers. CITs are not paid and they do not pay a fee to attend camp. The purpose of the CIT Program is to train youth who think they may like to become a Counselor when they are older. Being a CIT does not automatically entitle one to being a future Counselor; job performance, attendance, attitude and an employment interview are taken into consideration.

CITs may apply to be Counselors when going into 12th grade. They could possibly be hired prior to going into 12th grade if they have 2 years of being a CIT, and there is a shortage of counselor applicants, and they have had excellent evaluations.

1. Attend Staff Training and Orientation sessions.
2. Arrive by 8:15 am and stay with assigned group the entire duration of assigned/scheduled times.
3. Wear Staff ID and the CIT T-shirt.
4. Obey all Camp and Counselor Rules.
5. Assist Counselor/Activity Coordinators in getting equipment and in escorting children to the pool, bathroom, etc.
6. Aid Counselor/Activity Coordinators in leading activities for their group and whenever a helping hand is needed.
7. Act as an extra set of eyes and ears for Counselor/Activity Coordinators in helping to keep the children safe and well-behaved, and alerting the Counselor if they are not.
8. Inform the Director/Assistant Director of absences prior to the absence in writing. If there is a problem, the Director must be called by 7:30 am to be informed of the absence.

Prohibited behaviors

- CITs are not allowed to walk around with friends or socialize with non-camp participants while they are on duty.
- CITs are not allowed to be alone with an entire group of campers.
- CITs may not use or have turned on cell phones or pagers while working for camp.