



## Stroud Region Open Space and Recreation

15 Day Street • East Stroudsburg, PA 18301

### Stroud Kids Counselor-in-Training Job Description

Applicants must be at least 15 years old and behave as adults when around campers. CITs are not paid and do not pay a fee to attend camp. The purpose of the CIT Program is to train youth who think they may like to become a Counselor when they are older. Being a CIT does not automatically entitle one to becoming a future Counselor; job performance, attendance, attitude, and an employment interview are taken into consideration.

1. Attend Staff Training and Orientation sessions.
2. Arrive by 8:15 am and stay with assigned group the entire duration of assigned/scheduled times.
3. Wear Staff ID and the CIT T-shirt.
4. Obey all Camp and Counselor Rules.
5. Assist Counselor in preparing supplies and equipment and in escorting children to the pool, bathroom, etc.
6. Aid Counselor in leading activities for their group and whenever a helping hand is needed.
7. Assist in keeping the children safe and well-behaved, and alerting the Counselor if they are not.
8. Call the Assistant Director by 7:30 am to report an absence, unless prior notice has been given and accepted by the Assistant Director.

#### **Prohibited behaviors:**

- Walking around with friends or socializing with non-camp participants while on duty.
- Being alone with an entire group of campers.
- Using cell phones while on duty.